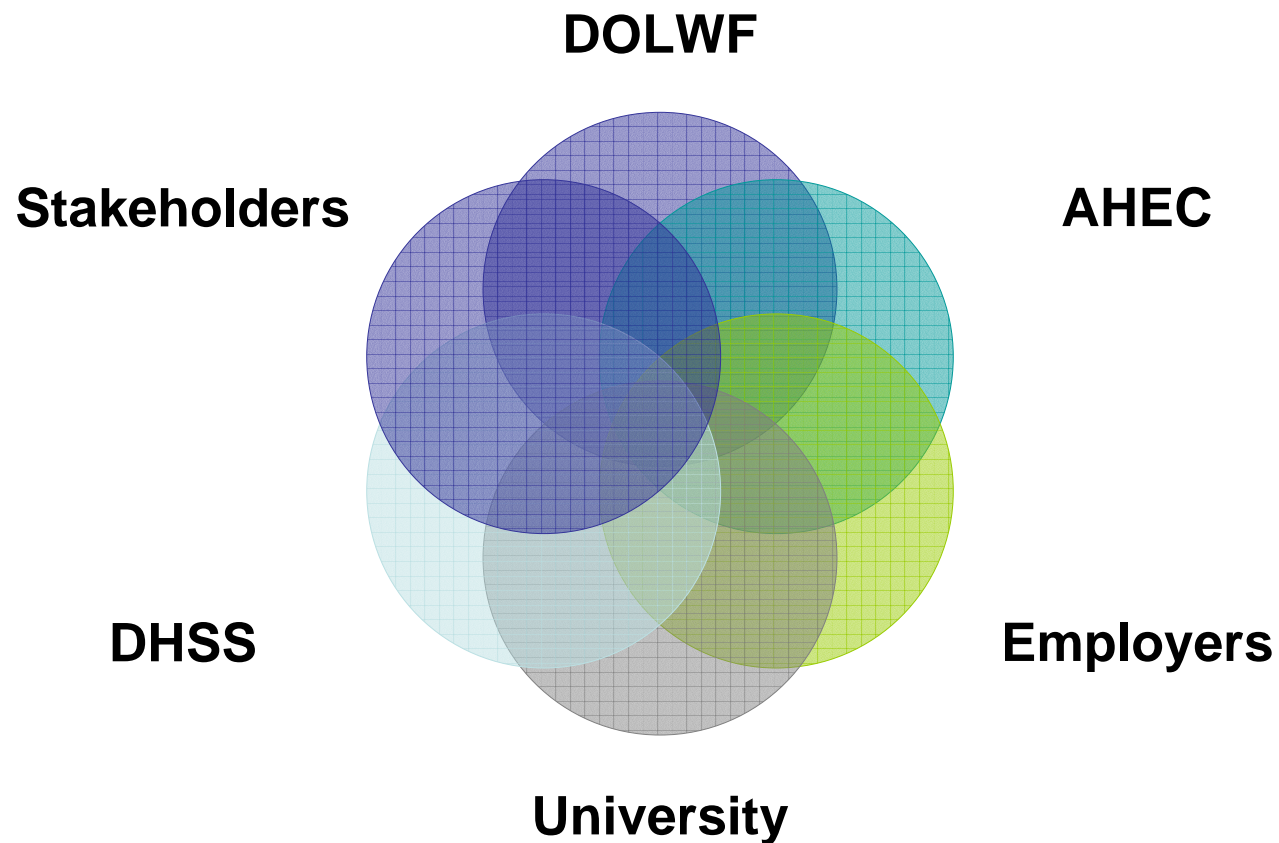


Health Care Workforce Development: An Alaskan Challenge

ALPHA Health Summit - Dec 3rd-5th, 2007



Alaska Health Care Strategies Planning Council

(Position, Dec'07)

What is the Problem?

- “There are significant shortages in the health care workforce across the state.”
- “Alaska needs more health care workers throughout the system, at all levels.”

Alaska Health Care Strategies Planning Council (Position, Dec'07)

Why is this important?

- “Without ample health care workers, the system will continue to falter – it is already showing signs of strain.”
- “Lack of a sustainable health care workforce is a main factor in the increasing costs of health care and also in the decreasing access of health care for Alaskans.”
- “In addition, significant access issues exist in both urban and rural areas, which will likely require expansion of the health care workforce.”

Alaska Health Care Strategies
Planning Council
(Position, Dec'07)

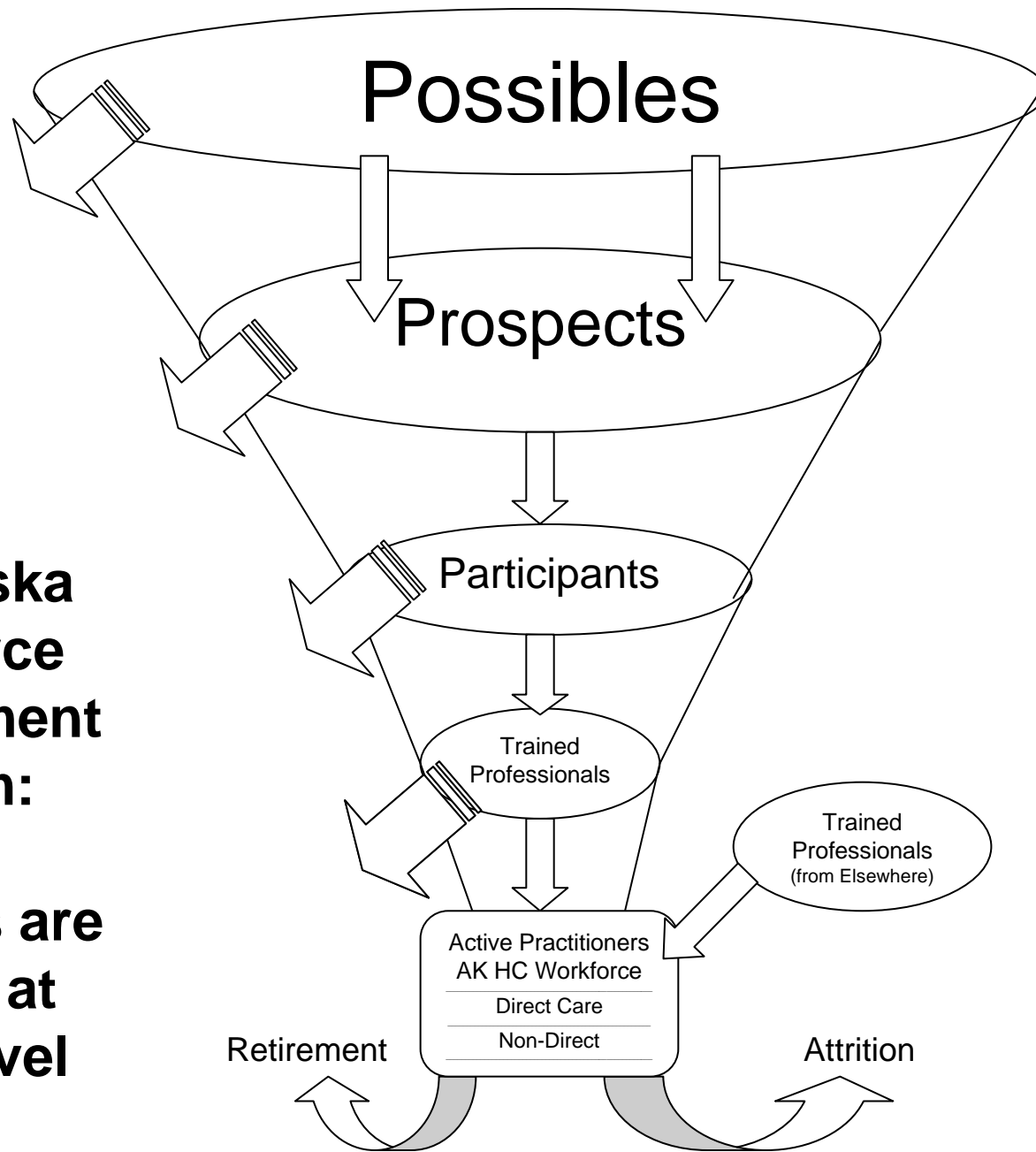
Comprehensive Policy Goal (2):

“Alaska will have a sustainable health care workforce.”

Strategic Direction:

“Develop policies and systems to alleviate the health care worker shortage, and prevent it from recurring.”

**The Alaska
Workforce
Development
System:
Solutions are
needed at
every level**



What We'll Cover Here...

- Employment, training and program issues in developing our healthcare workforce
 - Economic Perspective...
 - AHEC study of HC vacancies...
 - Perspective of Regional Employer...
 - University Perspective...
 - Support-for-Service Programs...
 - The Road Ahead...

[Each panelist will have 15 minutes]

Topic-1: Economic Perspective

Neal Fried – will discuss statewide HC industry, employment & occupational data. He'll describe the size of the Alaskan workforce, and projections for industry growth, shortages & trends

Neal Fried – Labor Economist, DOLWD, State of Alaska

- Author of numerous articles on labor, workforce & industry issues, including in health care. Several in Alaska Trends
- neal.fried@alaska.gov

Topic-2: Workforce Shortages

Beth Landon – will describe results from the large, recent “vacancy study” conducted by the Alaska AHEC. She’ll present findings from numerous employers and several occupation-types.

Beth Landon – Director, Alaska Health Education Center (UAA).
Also, incoming-President of Nat’l Rural Health Association.

- Previously – worked in Peace Corp
- anbml@uaa.alaska.edu

Topic-3: View of Regional HC Employer

Mark Gorman – will discuss the HR experience of SEARHC, a large tribal health corporation, SEARHC, and will comment on strategies & solutions

Mark Gorman – Director, Community Health, South East Regional Health Consortium (SEARHC)

- Previously – extensive work at SEARHC, several roles
- mark.gorman@searhc.org

Topic-4: View from the University

Karen Perdue – will present information on the University of Alaska’s approach, its programs, and new initiatives. She’ll discuss the role of UA training programs in addressing some of our HC workforce shortages

- Karen Perdue – Vice President for Health Programs, UA
- Previously – Commissioner, DHSS, State of Alaska
 - karen.perdue@alaska.edu

Topic-5: Support-for-Service Programs

Robert Sewell – will discuss workforce “support-for-service strategies” used elsewhere.

Also introduced is a new resource, the “Alaska Health Care Databook”

Robert Sewell – Health Program Manager, at Health Planning & Systems Development (DPH, DHSS)

- Previously – Health Sciences Coordinator, University of AK
- E-mail: robert.sewell@alaska.gov

Concluding Remarks

Possibilities for “The Road Ahead”...

Discussion, Questions & Answers...

- Robert Sewell (moderator)
 - Health Program Manager, HPSD, in DHSS
 - Previously – Health Sciences Coordinator, University of Alaska
 - robert.sewell@alaska.gov

Health Care Workforce Development ...An Interagency Issue

